

# Taproom Manager

Rapid City & Hill City, SD

## THE GIG

We are an independent craft brewery in the Black Hills with two taprooms: on Omaha Street in Rapid City and a year-round beer garden in Hill City. We are looking for one person to run both. A manager whose whole job is the crew, the schedule, the standards, the weekly events, and the numbers. You will pull a few hours behind the bar a week to support events and busy times; the rest of the week you are running two taprooms.

## JOB RESPONSIBILITIES

### The Crew

- Hire, onboard, train, coach, and review ~20 front-of-house people across both locations.
- Build the training program: service, beer knowledge, and continuing training.
- Staff check-ins and reviews
- Discipline and terminations if it comes to that. (but mostly high fives and compliments)

### The Locations

- Build and publish the schedule for both locations. Availability, time off, callouts, etc..
- One standard in both rooms: service, cleanliness, speed, vibe, consistency, draft quality, POS accuracy, alcohol compliance.
- Front-of-house supplies and merch stocking. Guest feedback and online reviews.

### The Events

- Help plan and run the weekly events: live music, private groups, recurring events, etc.
- Coordinate and maintain a rotating food truck schedule
- Staff and support the big ones with owner support: Oktoberfest, anniversary, festivals.
- Feed photos, video, and event details to marketing

### The Numbers

- A weekly meeting: sales, labor, staffing, what is moving and what is not, upcoming beers, etc.
- Own front-of-house labor and sales to targets. Monthly and quarterly reports.
- Communicate Weekly Beer Orders and Inventory Management
- Maintain a backstock of supplies and N/A to par

## WHO WE'RE LOOKING FOR

- Experience running a bar, taproom, or restaurant. Craft beer background strongly preferred.
- You have hired, scheduled, let people go and everything that comes along with staffing.
- Varied schedule – Some nights, weekends, holidays
- Organized, self-directed, takes ownership, handles several things at once.
- Steady when it gets busy, honest when it goes sideways.
- Reliable vehicle. Hill City is part of the job, every week. Some use of a company vehicle possible.
- 21+, background check, TIPS or equivalent within 30 days. Cicerone Certified Beer Server a plus.
- Can stand a full shift, move a full keg, and work on a hot patio and a cold walk-in on the same day.

## WHY LOST CABIN

We have been brewing award winning beer in the Black Hills since 2016. The Rapid City taproom is a local fixture with a rotating tap list, a food truck scene, and more events than we can count. The Hill City Beer Garden opened in 2023 and has become a local favorite, and seasonal tourist destination. We are owner-operated with an experienced staff already in place.

## WHAT WE OFFER

- \$50,000+ salary depending on experience (+ bonus & tip potential)
- Paid Vacation & Holidays
- SIMPLE IRA, dental, vision, paid volunteer time after eligibility.
- Relocation assistance for the right candidate from out of the area.
- Discounts on beer and merch, because duh.

## TO APPLY

Send a resume to [info@lostcabin.beer](mailto:info@lostcabin.beer) and/or Fill out the app at [lostcabin.beer/jobs](https://lostcabin.beer/jobs). No calls or walk-ins, please.

*Lost Cabin Beer Co. is an equal opportunity employer. All humans welcome.*